

**GOVERNMENT OF ODISHA  
HOME DEPARTMENT**

**Notification**

No. 4561 /D&A, Bhubaneswar, dated the 04.02.2021  
HOME-DA1-RULE-0007-2018

In exercise of the powers conferred by section 2 of the Police Act, 1861 (Act 5 of 1861) and pending framing of regular recruitment rules under Article 309 of the Constitution of India, the State Government do hereby make the following orders to regulate the method of recruitment and Conditions of Service of the persons appointed to the post of Constable (Communication) in the Odisha Police Signals Service in supersession of Odisha Police Signals Service (Method of Recruitment and Conditions of Service of Constables, Communication) Order, 2016, namely: -

**1. Short title and Commencement :** (1) This Order may be called the Odisha Police Signals Service (Method of Recruitment and Conditions of Service of Constables, Communication) Order, 2021.

(2) This Order shall come into force on the date of its publication in the Odisha Gazette.

**2. Definition:-** (1) In this Order, unless the context otherwise requires.

- (a) "Appointing Authority" means the Superintendent of Police, Signals in respect of the posts of Constable, Communication in Group – 'C' or any other similar category of posts created by the Government from time to time;
- (b) "Board" means the Selection Board constituted under Order-6
- (c) "Ex-servicemen" means a person as defined in the Odisha Ex-Servicemen (Recruitment to the State Civil Services and Posts) Rules, 1985;
- (d) "Government" means the Government of Odisha;
- (e) "Recruitment year" means the calendar year during which advertisement for recruitment is actually issued
- (f) "Scheduled Castes and Scheduled Tribes" shall have reference to the Scheduled Castes and Scheduled Tribes specified in the Constitution (Scheduled Castes) Order, 1950 and the Constitution (Scheduled Tribe) Order, 1950, as the case may be, made under Article 341 and 342 of the Constitution of India, respectively;
- (g) "SEBC" means the Socially and Educationally Backward Classes of citizens other than the Scheduled Castes and Scheduled Tribes as may be specified by the Government from time to time.

- (h) "Select List" means the list of successful candidates prepared by the Board arranged in order of merit, equal to the total number of vacancies notified for recruitment in the Establishment/Battalions.
- (i) "Service" means the service of the Constables (Communication).
- (j) "Sports Person" means a person, who would be issued identity card as sportsman by the Director, Sports as per Resolution no. 24808/Gen, dated 18th, November, 1985 of General Administration Department and amended from time to time; and
- (2) All other words and expressions which have been used but not specifically defined in these orders shall have the same meaning as respectively assigned to them in the Police Act, 1861.
- (3) All other conditions of service as prescribed under Odisha Service Code.

### **3. Constitution of Service-**

- (1) The Service shall consist of the following posts, namely:-
- a. Radio Telephonic Constables,
  - b. Wireless Telegraphy Constable
  - c. Messenger Constable
  - d. Workshop Hand Constable in Signals Establishment
  - e. Sepoy Signals in OSAP Battalions
  - f. Sepoy VHF Operators in Special Security Battalion under Commissionerate of Police, BBSR
  - g. Wireless Constables (WT) in India Reserve Battalions
  - h. Constables (Pigeon) and any other similar category of posts to be created by the Government in different Police Establishments from time to time.
- (2) The posts of "Constable ( Communication)" shall constitute a State Cadre.

**4. Method of Recruitment-** The posts of Constable (Communication) shall be filled up by direct recruitment.

**5. Eligibility Criteria -** (1) A candidate, in order to be eligible for direct recruitment to the post of Constable (Communication), must,-

- (a) be a citizen of India;
- (b) have passed +2 Examination or equivalent examination conducted by the Council of Higher Secondary Education, Odisha or by any other recognized Board or Council;
- (c) have passed Diploma in Computer Application or equivalent Course from a recognized institution duly affiliated by the Government;
- d) be able to speak, read and write Odia and must have passed Odia as one of the subjects in the High School Certificate Examination or an examination in Odia Language

equivalent to M.E. standard recognized or conducted by the School and Mass Education Department of Government of Odisha.

(e) be not less than 18 years of age and be not more than 23 (twenty three) year of age on the 1<sup>st</sup> day of January of the year in which the advertisement for recruitment is issued.

Provided that the upper age limit in respect of reserved categories of candidates referred to in Order – 7 shall be relaxed in accordance with the Provisions of the Acts, rules, orders or instruction in force, for the respective reserved categories;

Provided further that for Ex-Serviceman, the relaxation shall be to the extent of the entire period of service rendered in the Armed Forces.

(f) not have more than one spouse living; Provided that the Government may, if satisfied that such marriage permissible under the personal law\ applicable to such person or there are other grounds for doing so, exempt any person from the operation of this rule;

(g) be of good character, and

(h) be of sound health and free from organic defects and physical deformity.

(2) A Group 'D' employee in order to be eligible for re-musteration in the rank of Constable (Communication), must,-

(a) have completed 5 years of continuous service in Group-'D' post;

(b) have good service record without any major punishment;

(c) have passed +2 Examination or equivalent examination conducted by the Council of Higher Secondary Education, Odisha or by any other recognized Board or Council;

(d) have passed Diploma in Computer Application or equivalent Course from a recognized institution duly affiliated by Government of Odisha;

(e) not be more than 43 years of age on the 1st day of January of the year in which the advertisement for recruitment is published; and

f) be of sound health and free from organic defects and physical deformity.

(3) A Home Guard to be eligible for consideration for the post of Constable (Communication), must,-

(a) have passed+2 Examination or equivalent examination conducted by the Council of Higher Secondary Education, Odisha or by any other recognized Board or Council.

- b) have completed 3 years of enrolment without any interruption on the date or which the advertisement for recruitment is published;
- c) have passed Diploma in Computer Application or equivalent Course from a recognized institution duly affiliated by Government of Odisha;
- d) have undergone the basic course of training for Home Guards; and
- e) be not more than 28 years of age on the 1st day of January of the year in which the advertisement for recruitment is published.

(4) The candidates must have the following minimum physical standard of height, weight and chest, namely:-

| CATEGORY                                | HEIGHT | WEIGHT  | CHEST      |          |
|---|--------|---------|------------|----------|
|   |        |         | Unexpanded | expanded |
| 1                                       | 2      | 3       | 4          | 5        |
| Un-reserved/SEBC(Men)                   | 168 Cm | 55 Kg   | 79 Cm      | 84 Cm    |
| Un-reserved/SEBC(Women)                 | 158 Cm | 47.5 Kg | ...        | ...      |
| Scheduled Caste/Scheduled Tribe (Men)   | 163 Cm | 50 Kg   | 76 Cm      | 81 Cm    |
| Scheduled Caste/Scheduled Tribe (Women) | 153 Cm | 45 Kg   | ..         | ..       |

(5) Persons with disability and deformed candidates are not eligible for consideration.

(6) The candidates who qualify the written test shall be called for physical standard measurement.

**6. Selection Board -** (1) There shall be constituted a Board to conduct the recruitment test for the post of Constable (Communication), consisting of the following members, namely:-

- (a) Addl. D.G./I.G./D.I.G. of Police  
(to be nominated by the D.G. & I.G. of Police) - Chairman
- (b) Superintendent of Police, Signals, Odisha, Cuttack- -Member.
- (c) One Technical Member from  
Odisha Computer Application Centre, Bhubaneswar - Member

- (d) One Medical Officer not below the rank of S.D.M.O.  
(to be nominated by the C.D.M.O. of the concerned District) - Member
- (e) One District Welfare Officer  
(to be nominated by the Collector of the concerned District  
as per Home Department Letter No.  
PDA-II\_113/2008-32581/BBSR Dt.10.07.2008) -Member.
- (f) One representative of the Central Para-Military Force  
not below the rank of Commandant  
(to be Nominated by Govt. of India MHA)  
(only for I.R. Bns.) – -Member

(2) The Recruitment may be conducted by the Board centrally or at different venues as decided by the Board.

#### 7. Reservation-

- (1) Notwithstanding anything contained in these Rules, reservation of vacancies or posts, as the case may be, for,-
- (a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions of the Odisha Reservation of vacancies in posts and services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the Rules made there under, and
- (b) SEBCs, Women, Sports persons and Ex-servicemen shall be made in accordance with the provisions made under such Acts, Rules, Orders or instructions as issued in this behalf by the Government from time to time.
- (2) There shall be 10% reservation of notified vacancies in the rank of Constable (Communication) in Signal Establishments for Home Guards in each recruitment year. The reservation would be made as per the guidelines issued by the Government from time to time to this effect.

Provided that, unfilled vacancies if any, may be filled up by open market candidates in accordance with the provisions of this order.

- (3) There shall be 10% reservation limited to 10 of notified vacancies in the rank of Constable (Communication) for Group 'D' employees of the entire Police establishment in each recruitment year. The reservation would be made as per the guidelines issued by the Government from time to time to this effect.

Provided that, unfilled vacancies if any, may be filled up by open market candidates in accordance with the provisions of this order.

## **8. Determination of vacancies and recruitment.-**

(1) The category wise vacancy position in the post of Constable (Communication) existing and anticipated which shall be limited to the number of Constable (Communication) retiring in the Signal Establishments within the calendar year in which advertisement is issued shall be determined by the Superintendent of Police, Signals and intimated to the State Police Headquarters for approval for initiating the process of recruitment.

(2) On receipt of the detail category wise vacancies, the Board shall notify the vacancies inviting applications from the eligible candidates through open advertisement to be made in two widely circulated Odia daily newspapers for filling up of the vacant posts by direct recruitment.

(3) The detail advertisement shall be prepared by the Board describing all modalities and formalities of the recruitment process as decided by the Board. The advertisement may include details like amount of examination fees (other than candidates belonging to ST and SC category), mode of payment, copies of testimonials to be attached by the candidates etc. The Board may utilize online submission of application technology or any other process as decided by the Board.

(4) Candidature shall be cancelled, if in the opinion of the Selection Board, the candidate is not found eligible for consideration according to the eligibility criteria prescribed in this order.

(5) No application except in case of candidates belonging to Scheduled Castes Scheduled Tribes shall be considered unless it is accompanied by proof of payment of Examination fees as prescribed.

(6) The self-attested photo copies of the testimonials or certificates submitted by the candidates shall be deemed to be the conclusive proof of the fact of submission of such testimonials or certificates by such candidates for the recruitment.

(7) The application of Home Guards and Group "D" employees of Police establishment shall be forwarded by the respective Heads of Office. While forwarding the applications of the Home Guards, the Heads of Office shall certify that the Home Guards have completed three years of enrolment without any interruption and undergone Basic Course of training. Similarly, in case of Group "D" employee the Heads of Office shall certify that the Group "D" employees have completed 5 years of service with good service record.

## **9. Recruitment process**

(1) (a) The Board may decide the procedure of inviting the applications and formalities to be followed. They shall make efforts to use technology available and suitable to the Board for the purpose.

(b) Candidates shall be informed of his/ her eligibility status at different stages and rejection slips indicating reasons for rejection shall be issued after physical measurement

or after Physical Efficiency Tests. Candidates may be issued with identity card/ admit card as decided by the Selection Board.

(c) The amount collected from examination fees will be spent towards expenses incurred in the recruitment process.

**(2) Written Test: Allotted Marks: 100 (Hundred) Time 2 Hours.**

(a) Written Test shall consist of objective type multiple choice questions in two parts.

|                     |   |
|---------------------|---|
| Part:- A (25 Marks) | Comprising of questions in Odia Language, English Language, Arithmetic, Aptitude test and Logical Reasoning, etc.<br><br>The standard of question shall be of +2 standard   |
| Part:- B (75 Marks) | Comprising of questions to test the proficiency in Computers. The standard of questions shall be such that, a student who has passed Diploma in Computer Application (DCA) or equivalent course will be able to answer. |

(b) The written test may preferably be conducted using OMR or OCR or any other modern format or Computer Based Test technology as decided by the Board.

(c) Medium of Examination shall be in English except the questions on Odia language.

(d) There shall be negative marking of 0.25 marks for each wrong answer.

(3) Only three times the number of candidates as per the vacancies, qualifying in the written test, would be called in order of merit for physical standards and be allowed to appear in the physical efficiency tests.

**(4) Physical Efficiency Test (PET): Qualifying**

**(i) For Men (all categories)**

Running for 1.6 KMs in 7 Minutes.

If covered in beyond 7 minutes, the candidate will be disqualified

**(ii) For Women (all categories)**

Running for 1.6 KMs in 9 Minutes.

If covered in beyond 9 minutes, the candidate will be disqualified

**Note:** If a candidate fails to qualify in the above event, he/she shall be disqualified and shall not be allowed to participate in the subsequent test or recruitment process."

**(5) Medical Examination :**

A Medical Board shall comprise of two Doctors one of whom shall be a lad Doctor. One of the Doctors who will head the Medical Board shall be in the rank c SOMO or above. Medical test may be conducted at any stage of recruitment process as scheduled by the Selection Board. Following shall be the specifications for Medical examination.

Candidates must not have knock knee, bow legs, flat foot, varicose veins, squint in eyes, poor vision, colour blindness, inability to flex the fingers properly and any other obvious deformities. He should have no impediment in speech and hearing.

**(6) National Cadet Corps Certificate**

- i. National Cadet Corps 'A' Certificate : 1 Marks
- ii. National Cadet Corps 'B' Certificate : 2 Marks
- iii. National Cadet Corps 'C' Certificate : 3 Marks

Marks for N.C.C. Certificates shall be awarded, in accordance with the provisions of this order only.

**10. Select List**

- (1) On completion of the recruitment test, the Selection Board shall draw up merit list of the successful candidates in order of merit, category-wise as per the advertisement. The select list shall be prepared in descending order of aggregate marks in accordance with the vacancies In which the total persons shall not exceed the number vacancies advertised.
- (2) The Select List shall be prepared in the format as decided by the Board.
- (3) The persons getting higher aggregate marks shall be placed higher in the select list.
- (4) If the aggregate marks obtained by two or more persons are equal, the person older in age shall be placed above the other in the merit list.
- (5) If the date of birth is also the same, the candidate securing higher marks in Physical Efficiency Test, shall be placed above the other in the merit list.
- (6) If the marks in Physical Efficiency Test are also same, the candidate securing higher marks in written test shall be placed above the other in the merit list



- (7) The ex-servicemen and sports persons selected against the vacancies reserved for them shall be entitled for reservation as per relevant rules governing reservation prevalent at that point of time.
- (8) There shall be no reserve or waiting list.
- (9) The list prepared by the Board after being approved by the D.G. & I. G. of Police shall form the select list and appointment shall be made in the order in which the names appear in the select list. The said select list shall ordinarily be in force for a period of one year from the date of its approval by the DG & IG of Police or until another select list is prepared afresh whichever is earlier.

#### **11. Appointment:**

- (1) All the original certificates, like those of High School/ +2 or equivalent, Caste Class, Sports achievements, Home Guard, Ex-Servicemen, Group-D etc. in respect of the candidates placed in the select list, may be re-verified by the appointing authorities before the appointment orders are issued to individual candidates. Character and antecedents of selected candidates may be duly verified. Appointment pending verification of character and antecedents and documents, made, will be subject to satisfactory verification of character and antecedents and documents.
- (2) The appointment letters shall be pasted with the photographs of the candidates concerned. The seal and signature of the appointing authority shall be given across the photograph which will be pasted in the Service Book.
- (3) The persons appointed shall be on probation for a period of two years.
- (4) Terms & conditions of service and duties & responsibilities of the Constable (Communication) shall be the same as assigned to them in the Police Act, the rules framed under this Act and in the instructions of the Government issued from time to time.

#### **12. Training**

- (1) A candidate on being selected and appointed as Constable (Communication) shall have to undergo basic course of training for Constables (Communication) of 3 (three) months duration at designated Police Training institutions and any other specialised training required for the job as decided by the D.G. & I.G. of Police, Odisha, Cuttack. The training syllabus will be as decided by the Director General of Police, Odisha.
- (2) They shall undergo a VHF & Computer familiarisation course of training at Signals Training School, Cuttack for a period of 3 (Three) months after return from the basic course of training.

D.G. & I.G. of Police will decide the sequence in which the training will be imparted to the selected candidates depending on the availability of slots in the training centers.

(3) If a person is found physically unfit during the Basic Training he shall be discharged from service.

(4) In case a person is declared "failed" in the examination at the end of Basic Training, he will be allowed two more chances to appear in the next examination without having to repeat the training. If he is again declared failed, he shall be discharged from service.

**13. Inter-se-seniority-** The inter-se-seniority of the Constables (Communication) shall be in the order in which their names appear in the Select list.

**14. Probation:** (1) All persons appointed as Constable (Communication) shall be on probation for a period of two years from the date of their joining as Constable (Communication) or till passing the basic Training and VHF & Computer familiarisation Training whichever is later

Provided that such period of probation shall not include

(a) extraordinary leave

(b) period of unauthorized absence; or

(c) any other period held to be not being on actual duty.

(2) During the period of probation, if any Constable (Communication) is found unfit for the post of Constable (Communication), he/shall be discharged from service without any prior notice by the Appointing Authority for reasons to be recorded in writing.

**15. Repeal and savings:**

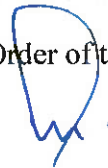
The provisions of this Order shall supersede the Odisha Police Signals Service (Method of Recruitment and Conditions of Service of Constables, Communication) Order, 2016 and anything to the contrary contained either in the PMR or other relevant instructions for the time being in force.

**16. Relaxation:** When it is considered by the Government that it is necessary or expedient so to do in the public interest, it may, by order, for reasons to be recorded in writing, relax any provision of these rules in respect of any class or category of the employees.

**17. Interpretation:**

If any question arises, relating to the interpretation of these rules the decision of the State Government shall be final.

By Order of the Governor



Additional Chief Secretary to Government

Memo No: 4562 Date: 04.01.2021

Copy forwarded to the Incharge, Gazette Cell, Commerce & Transport Department for publication of Notification in the next issue of Odisha Gazette.

He is requested to send 20 (twenty copies) of the publication to Home Department.

  
Special Secretary to Government

Memo No: 4563 Date: 04.02.2021

Copy forwarded to All Police Directorates under Home Department for information and necessary action.

  
Special Secretary to Government

Memo No: 4564 Date: 04.02.2021

Copy forwarded to the Biju Patnaik State Police Academy, Bhubaneswar for information and necessary action.

  
Special Secretary to Government

Memo No: 4565 Date: 04.02.2021

Copy forwarded to the All Police Sections of Home Department for information and necessary action.

  
Special Secretary to Government

Memo No: 4566 Date: 04.02.2021

Copy forwarded to NIC, Coordinator, Home Department for information and necessary action. He is requested to upload the said Notification in the Twitter.

  
Special Secretary to Government

